

APPENDIX 6 WOMEN'S REPRESENTATION BY NAICS INDUSTRY¹

Average Number and Percent of Women Directors by NAICS Industry

NAICS Industry	Number of Companies	Average Number of Women Directors ²	Average Number of Total Directors ³	Number of Board Seats	Percent Women Directors ⁴
Accommodation and Food Services	8	1.4	6.6	53	20.8%
Administrative and Support, Waste Management and Remediation Services	8	0.6	6.6	53	9.4%
Agriculture, Forestry, Fishing and Hunting	7	1.4	9.0	63	15.9%
Arts, Entertainment and Recreation	6	2.7	7.3	44	36.4%
Construction	9	0.8	7.6	68	10.3%
Finance and Insurance	81	1.9	10.7	868	17.4%
Health Care and Social Assistance	2	0.5	7.0	14	7.1%
Information and Cultural Industries	22	2.1	10.5	232	19.8%
Management of Companies and Enterprises	10	1.6	8.4	84	19.0%
Manufacturing—Durable Goods	50	0.7	6.9	344	9.9%
Manufacturing—Nondurable Goods	47	0.9	7.8	367	12.0%
Mining, Quarrying, and Oil and Gas Extraction	59	0.6	8.8	519	6.7%
Other Services (Except Public Administration)	2	0.0	11.5	23	0.0%
Professional, Scientific and Technical Services	23	1.3	9.6	220	14.1%
Public Administration	5	1.8	8.0	40	22.5%
Real Estate and Rental and Leasing	15	0.6	8.3	124	7.3%
Retail Trade	36	1.3	8.6	310	15.2%
Transportation and Warehousing	20	1.5	10.5	209	14.4%
Utilities	23	2.1	10.1	233	20.6%
Wholesale Trade	39	0.6	6.1	237	10.1%
Total	472	1.2	8.7	4105	14.0%

1. 2009 analysis is based on 472 companies; see Appendix 1—Methodology for more information. Industry classifications are based on the two-digit North American Industrial Classification System (NAICS) sectors with a modification adopted from Statistics Canada: Manufacturing (Sectors 31-33) was reclassified into Durable Goods and Nondurable Goods.

2. Sum of all women directors in each industry divided by the number of companies in each industry.

3. Sum of all directors in each industry divided by the number of companies in each industry.

4. Sum of all women directors in each industry divided by the sum of all board seats in each industry.

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Companies by NAICS Industry⁵

ACCOMMODATION AND FOOD SERVICES

Company	Total Women Directors	Total Directors	Percent Women Directors
A&W Food Services of Canada Inc.	0	5	0.0%
ARAMARK Canada Ltd.	1	2	50.0%
British Columbia Lottery Corp.	2	9	22.2%
Compass Group Canada Ltd.	4	11	36.4%
InnVest Real Estate Investment Trust	0	6	0.0%
Prizm Income Fund	1	5	20.0%
Sodexo Canada, Ltd.	0	3	0.0%
Tim Hortons Inc.	3	12	25.0%

ADMINISTRATIVE AND SUPPORT, WASTE MANAGEMENT AND REMEDIATION SERVICES

Company	Total Women Directors	Total Directors	Percent Women Directors
BFI Canada Ltd.	0	7	0.0%
Castle Building Centres Group Ltd.	2	10	20.0%
Eveready Inc.	0	7	0.0%
Garda World Security Corporation	1	6	16.7%
Lloyd's Underwriters (Canada)	0	1	0.0%
Newalta Inc.	1	8	12.5%
Randstad Interim Inc.	0	3	0.0%
Transat A.T. Inc.	1	11	9.1%

AGRICULTURE, FORESTRY, FISHING AND HUNTING

Company	Total Women Directors	Total Directors	Percent Women Directors
Federated Co-operatives Limited	6	19	31.6%
International Forest Products Limited	0	9	0.0%
Monsanto Canada Inc.	2	3	66.7%
Sino-Forest Corporation	0	6	0.0%
Viterra Inc.	1	10	10.0%
West Fraser Timber Co. Ltd.	1	9	11.1%
Western Forest Products Inc.	0	7	0.0%

5. Financial Post style was used in company name listings.

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ARTS, ENTERTAINMENT AND RECREATION

Company	Total Women Directors	Total Directors	Percent Women Directors
Atlantic Lottery Corporation	2	9	22.2%
Great Canadian Gaming Corporation	0	8	0.0%
Loto-Québec	5	9	55.6%
Manitoba Lotteries Corporation	5	11	45.5%
Northland Properties Corporation	0	1	0.0%
Ontario Lottery and Gaming Corp.	4	6	66.7%

CONSTRUCTION

Company	Total Women Directors	Total Directors	Percent Women Directors
Aecon Group Inc.	0	9	0.0%
Atomic Energy of Canada Limited	5	12	41.7%
The Churchill Corporation	0	8	0.0%
Comstock Canada Ltd.	0	2	0.0%
EllisDon Inc.	2	10	20.0%
Jayman MasterBUILT Inc.	0	1	0.0%
The Leducor Group of Companies	0	6	0.0%
PCL Construction Group Inc.	0	13	0.0%
Pomerleau inc.	0	7	0.0%

FINANCE AND INSURANCE

Company	Total Women Directors	Total Directors	Percent Women Directors
AGF Management Limited	1	9	11.1%
Agriculture Financial Services Corporation	1	10	10.0%
Alberta Treasury Branches	2	13	15.4%
Allstate Insurance Company of Canada	1	9	11.1%
Amex Bank of Canada	3	8	37.5%
ARC Energy Trust	1	9	11.1%
Avenir Diversified Income Trust	0	7	0.0%
AXA Canada Inc.	0	6	0.0%
Bank of Canada	2	15	13.3%
Bank of Montreal	3	16	18.8%
The Bank of Nova Scotia	4	14	28.6%
Bird Construction Income Fund	0	7	0.0%

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FINANCE AND INSURANCE (CONTINUED)

Company	Total Women Directors	Total Directors	Percent Women Directors
Bonavista Energy Trust	1	9	11.1%
Brookfield Asset Management Inc.	2	16	12.5%
Business Development Bank of Canada	4	14	28.6%
Caisse centrale Desjardins	5	23	21.7%
Calloway Real Estate Investment Trust	0	9	0.0%
Canaccord Capital Inc.	0	11	0.0%
Canadian Imperial Bank of Commerce	4	16	25.0%
Canadian Western Bank	1	12	8.3%
CanWel Building Materials Income Fund	0	8	0.0%
Chemtrade Logistics Income Fund	0	4	0.0%
Chubb Insurance Company of Canada	2	8	25.0%
CI Financial Corp.	0	7	0.0%
Coast Capital Savings Credit Union	4	10	40.0%
Colabor Income Fund	0	5	0.0%
Co-operators General Insurance Company	5	23	21.7%
Co-operators Life Insurance Company	5	23	21.7%
Coventree Inc.	0	4	0.0%
Desjardins Financial Security Life Assurance Company	6	12	50.0%
Desjardins General Insurance Group	1	13	7.7%
Dundee Corporation	0	10	0.0%
The Economical Insurance Group	2	9	22.2%
E-L Financial Corporation Limited	1	9	11.1%
Energy Savings Income Fund	1	9	11.1%
Export Development Canada	1	11	9.1%
Fairfax Financial Holdings Limited	0	6	0.0%
Farm Credit Canada	3	12	25.0%
General Motors Acceptance Corporation of Canada, Limited	1	4	25.0%
Groupe Promutuel, Fédération de sociétés mutuelles d'assurance générale	0	10	0.0%
H&R Real Estate Investment Trust	0	6	0.0%
Home Capital Group Inc.	2	8	25.0%
HSBC Bank Canada	1	9	11.1%
HSBC Financial Corporation Limited	0	6	0.0%
Industrial Alliance Insurance and Financial Services Inc	3	14	21.4%
ING Bank of Canada	2	10	20.0%

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FINANCE AND INSURANCE (CONTINUED)

Company	Total Women Directors	Total Directors	Percent Women Directors
ING Canada Inc.	3	12	25.0%
Insurance Corporation of British Columbia	3	9	33.3%
Keyera Facilities Income Fund	1	9	11.1%
Kingsway Financial Services Inc.	0	7	0.0%
La Capitale Civil Service Mutual	3	11	27.3%
Laurentian Bank of Canada	4	13	30.8%
The Manitoba Public Insurance Corporation	6	10	60.0%
Manulife Financial Corporation	2	15	13.3%
MBNA Canada Bank	2	8	25.0%
Mouvement des caisses Desjardins	5	24	20.8%
National Bank of Canada	4	15	26.7%
Newport Partners Income Fund	0	10	0.0%
Noranda Income Fund	1	7	14.3%
Oppenheimer Holdings Inc.	1	9	11.1%
Pembina Pipeline Income Fund	1	9	11.1%
The Personal Insurance Company of Canada	1	13	7.7%
Power Corporation of Canada	1	18	5.6%
Royal & Sun Alliance Insurance Company of Canada	1	8	12.5%
Royal Bank of Canada	3	15	20.0%
Servus Credit Union Ltd.	2	12	16.7%
SSQ, Société d'assurance-vie inc.	3	15	20.0%
The Standard Life Assurance Company of Canada	0	7	0.0%
Strongco Income Fund	0	6	0.0%
Sun Life Financial Inc.	3	14	21.4%
TMX Group Inc.	3	15	20.0%
The Toronto-Dominion Bank	4	17	23.5%
Transamerica Life Canada	1	11	9.1%
Vancouver City Savings Credit Union	7	9	77.8%
Vermilion Energy Trust	0	6	0.0%
Vicwest Income Fund	0	5	0.0%
Wajax Income Fund	1	11	9.1%
The Wawanesa Mutual Insurance Company	2	9	22.2%
Workers' Compensation Board - Alberta	3	10	30.0%
Workers' Compensation Board of British Columbia	1	7	14.3%
Workplace Safety & Insurance Board	4	9	44.4%

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HEALTH CARE AND SOCIAL ASSISTANCE

Company	Total Women Directors	Total Directors	Percent Women Directors
CML Healthcare Income Fund	1	5	20.0%
Extendicare Real Estate Investment Trust	0	9	0.0%

INFORMATION AND CULTURAL INDUSTRIES

Company	Total Women Directors	Total Directors	Percent Women Directors
Astral Media Inc.	1	14	7.1%
BCE Inc.	1	13	7.7%
Canadian Broadcasting Corporation	4	12	33.3%
Canwest Global Communications Corp.	3	9	33.3%
Cineplex Galaxy Income Fund	3	8	37.5%
COGECO Inc.	2	9	22.2%
Corus Entertainment Inc.	6	11	54.5%
Lions Gate Entertainment Corp.	1	12	8.3%
Manitoba Telecom Services Inc.	3	11	27.3%
Microsoft Canada Co.	0	2	0.0%
Open Text Corporation	2	9	22.2%
Quebecor Inc.	1	10	10.0%
Rogers Communications Inc.	4	18	22.2%
SAP Canada Inc.	1	2	50.0%
Saskatchewan Telecommunications Holding Corporation	3	11	27.3%
Shaw Communications Inc.	3	16	18.8%
Stratos Global Corporation	1	4	25.0%
Telesat Holdings Inc.	0	10	0.0%
TELUS Corporation	1	12	8.3%
Thomson Reuters Corporation	2	15	13.3%
Torstar Corporation	3	13	23.1%
Yellow Pages Income Fund	1	11	9.1%

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MANAGEMENT OF COMPANIES AND ENTERPRISES

Company	Total Women Directors	Total Directors	Percent Women Directors
The Futura Corporation	0	2	0.0%
Graham Group Ltd.	0	8	0.0%
Groupe Deschênes Inc.	0	8	0.0%
Hydro Ottawa Holding Inc.	2	11	18.2%
Jazz Air Income Fund	1	8	12.5%
Maple Lodge Holding Corporation	5	10	50.0%
Onex Corporation	1	9	11.1%
Optimum Group Inc.	1	11	9.1%
Société générale de financement du Québec	6	14	42.9%
Wolseley Holdings Canada Inc.	0	3	0.0%

MANUFACTURING—DURABLE GOODS

Company	Total Women Directors	Total Directors	Percent Women Directors
Aastra Technologies Limited	0	6	0.0%
Alcoa Canada Limited	0	1	0.0%
ArcelorMittal Montreal Inc.	0	4	0.0%
ATS Automation Tooling Systems Inc.	0	8	0.0%
Bombardier Inc.	2	14	14.3%
Brandt Group of Companies	0	1	0.0%
CAE Inc.	1	15	6.7%
Canadian Solar Inc.	0	5	0.0%
Canam Group Inc.	2	11	18.2%
Canfor Corporation	0	9	0.0%
Canon Canada Inc.	1	5	20.0%
CGC Inc.	0	4	0.0%
Cinram International Income Fund	0	7	0.0%
Cisco Systems Canada Co.	3	13	23.1%
Creation Technologies LP	1	7	14.3%
Dorel Industries Inc.	1	10	10.0%
Electrolux Canada Corporation	1	4	25.0%
Ericsson Canada Inc.	0	3	0.0%
Essar Steel Algoma Inc.	1	8	12.5%
Ford Motor Company of Canada, Limited	3	6	50.0%

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MANUFACTURING—DURABLE GOODS (CONTINUED)

Company	Total Women Directors	Total Directors	Percent Women Directors
Gerdau Ameristeel Corporation	0	11	0.0%
GLV Inc.	1	8	12.5%
Goodfellow Inc.	0	7	0.0%
Hewlett-Packard (Canada) Co.	1	2	50.0%
Honda Canada Inc.	0	6	0.0%
IBM Canada Ltd.	0	1	0.0%
Lafarge Canada Inc.	0	4	0.0%
Lear Canada Ltd.	1	4	25.0%
Linamar Corporation	1	6	16.7%
Magellan Aerospace Corporation	0	9	0.0%
Magna International Inc.	2	10	20.0%
Martinrea International Inc.	0	6	0.0%
MEGA Brands Inc.	2	9	22.2%
Mitel Networks Corporation	0	8	0.0%
New Flyer Industries Inc.	0	6	0.0%
Norbord Inc.	2	9	22.2%
Nortel Networks Corporation	1	9	11.1%
NorTerra Inc.	0	8	0.0%
Novelis Inc.	0	5	0.0%
Pratt & Whitney Canada Corp.	0	3	0.0%
Research In Motion Limited	1	7	14.3%
Royal Canadian Mint	2	10	20.0%
Samuel Manu-Tech Inc.	0	8	0.0%
Siemens Canada Limited	0	5	0.0%
Sierra Wireless, Inc.	1	7	14.3%
Sun Microsystems of Canada Inc.	1	12	8.3%
Tesco Corporation	0	7	0.0%
Toshiba of Canada Limited	0	4	0.0%
Velan Inc.	1	8	12.5%
Xerox Canada Inc.	1	4	25.0%

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MANUFACTURING—NONDURABLE GOODS

Company	Total Women Directors	Total Directors	Percent Women Directors
Abbott Laboratories Ltd.	1	3	33.3%
Agrium Inc.	3	10	30.0%
Agropur coopérative	1	15	6.7%
Aliments Breton (Canada) Incorporated	4	8	50.0%
Apotex Inc.	0	2	0.0%
AstraZeneca Canada Inc.	0	6	0.0%
BASF Canada	0	5	0.0%
Bayer Inc.	2	4	50.0%
Biovail Corporation	0	12	0.0%
Cascades Inc.	1	13	7.7%
Casco Inc.	1	3	33.3%
Catalyst Paper Corporation	0	9	0.0%
CCL Industries Inc.	0	10	0.0%
Cott Corporation	1	11	9.1%
Domtar Corporation	1	12	8.3%
Dow Chemical Canada Inc.	0	4	0.0%
E.I. du Pont Canada Company	1	3	33.3%
Fraser Papers Inc.	1	5	20.0%
Gildan Activewear Inc.	1	7	14.3%
GlaxoSmithKline Inc.	2	10	20.0%
High Liner Foods Incorporated	0	14	0.0%
InterOil Corporation	0	6	0.0%
Intertape Polymer Group Inc.	0	7	0.0%
Kimberly-Clark of Canada Ltd.	0	3	0.0%
Lassonde Industries Inc.	2	9	22.2%
L'Oréal Canada Inc.	0	5	0.0%
Maple Leaf Foods Inc.	2	14	14.3%
McCain Foods Limited	0	10	0.0%
Methanex Corporation	2	11	18.2%
Molson Coors Brewing Company	3	14	21.4%
NOVA Chemicals Corporation	2	11	18.2%
Parmalat Canada Inc.	0	5	0.0%
Patheon Inc.	0	8	0.0%
The Pepsi Bottling Group (Canada), Co.	2	5	40.0%

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MANUFACTURING—NONDURABLE GOODS (CONTINUED)

Company	Total Women Directors	Total Directors	Percent Women Directors
PepsiCo (Canada)	1	4	25.0%
Potash Corporation of Saskatchewan Inc.	3	12	25.0%
PPG Canada Inc.	0	1	0.0%
Premium Brands Income Fund	0	5	0.0%
Ridley Inc.	0	6	0.0%
Rogers Sugar Income Fund	0	6	0.0%
Saputo Inc.	2	12	16.7%
SFK Pulp Fund	1	9	11.1%
Tembec Inc.	0	9	0.0%
Transcontinental Inc.	2	13	15.4%
Unilever Canada Inc.	1	7	14.3%
Van Houtte Inc.	0	2	0.0%
Winpak Ltd.	1	7	14.3%

MINING, QUARRYING, AND OIL AND GAS EXTRACTION

Company	Total Women Directors	Total Directors	Percent Women Directors
Addax Petroleum Corporation	0	8	0.0%
Advantage Energy Income Fund	2	9	22.2%
Apache Canada Ltd.	1	11	9.1%
Barrick Gold Corporation	0	15	0.0%
BJ Services Company Canada	0	3	0.0%
Calfrac Well Services Ltd.	0	7	0.0%
Cameco Corporation	2	14	14.3%
Canadian Natural Resources Limited	1	12	8.3%
Canadian Oil Sands Trust	0	9	0.0%
Compton Petroleum Corporation	0	9	0.0%
Connacher Oil and Gas Limited	1	8	12.5%
ConocoPhillips Canada Resources Corp.	0	4	0.0%
Crescent Point Energy Trust	0	7	0.0%
Devon Canada Corporation	0	5	0.0%
Direct Energy Marketing Limited	3	3	100.0%
EnCana Corporation	3	13	23.1%

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MINING, QUARRYING, AND OIL AND GAS EXTRACTION (CONTINUED)

Company	Total Women Directors	Total Directors	Percent Women Directors
Ensign Energy Services Inc.	1	9	11.1%
First Quantum Minerals Ltd.	0	8	0.0%
Flint Energy Services Ltd.	0	8	0.0%
Goldcorp Inc.	1	10	10.0%
Harry Winston Diamond Corporation	2	9	22.2%
Harvest Energy Trust	0	9	0.0%
Highpine Oil & Gas Limited	0	8	0.0%
HudBay Minerals Inc.	0	8	0.0%
Husky Energy Inc.	2	13	15.4%
IAMGOLD Corporation	0	10	0.0%
Imperial Oil Limited	2	8	25.0%
Inmet Mining Corporation	0	10	0.0%
Iron Ore Company of Canada	0	11	0.0%
Kinross Gold Corporation	1	10	10.0%
Lundin Mining Corporation	0	10	0.0%
Major Drilling Group International Inc.	0	8	0.0%
Mullen Group Income Fund	0	9	0.0%
Murphy Oil Company Ltd.	0	4	0.0%
NAL Oil & Gas Trust	0	7	0.0%
Nexen Inc.	1	12	8.3%
North American Energy Partners Inc.	0	9	0.0%
Northgate Minerals Corporation	0	8	0.0%
NuVista Energy Ltd.	0	8	0.0%
Pacific Rubiales Energy Corp.	0	10	0.0%
Paramount Energy Trust	2	8	25.0%
Penn West Energy Trust	1	12	8.3%
Petrobank Energy and Resources Ltd.	0	8	0.0%
Petro-Canada	2	11	18.2%
Precision Drilling Trust	0	12	0.0%
QIT-Fer et Titane Inc.	0	3	0.0%
Quadra Mining Ltd.	0	8	0.0%
Savanna Energy Services Corp.	0	5	0.0%
Sherritt International Corporation	1	8	12.5%
Suncor Energy Inc.	2	11	18.2%

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MINING, QUARRYING, AND OIL AND GAS EXTRACTION (CONTINUED)

Company	Total Women Directors	Total Directors	Percent Women Directors
Talisman Energy Inc.	2	11	18.2%
Teck Cominco Limited	2	14	14.3%
Thompson Creek Metals Company Inc.	0	8	0.0%
Trican Well Service Ltd.	0	9	0.0%
Trilogy Energy Trust	0	8	0.0%
Trinidad Drilling Ltd.	0	6	0.0%
TriStar Oil & Gas Ltd.	0	9	0.0%
Ultra Petroleum Corp.	0	5	0.0%
Yamana Gold Inc.	0	10	0.0%

OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION)

Company	Total Women Directors	Total Directors	Percent Women Directors
Canadian Wheat Board	0	15	0.0%
Vector Aerospace Corporation	0	8	0.0%

PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES

Company	Total Women Directors	Total Directors	Percent Women Directors
Accenture Inc.	0	3	0.0%
Aviva Canada Inc.	2	12	16.7%
CGI Group Inc.	2	13	15.4%
Deloitte & Touche LLP	4	19	21.1%
Dessau Inc.	1	7	14.3%
Ernst & Young LLP	4	13	30.8%
Fluor Canada Ltd.	0	1	0.0%
General Dynamics Canada Ltd.	0	6	0.0%
Golder Associates Corporation	1	8	12.5%
Grant Thornton Canada	2	14	14.3%
Groupe Aeroplan Inc.	1	9	11.1%
Hatch Ltd.	0	15	0.0%
Jacobs Canada Inc.	0	4	0.0%
KHD Humboldt Wedag International Ltd.	1	5	20.0%

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PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES (CONTINUED)

Company	Total Women Directors	Total Directors	Percent Women Directors
KPMG LLP	5	18	27.8%
MacDonald, Dettwiler and Associates Ltd.	0	9	0.0%
MDC Partners Inc.	0	7	0.0%
MDS Inc.	1	10	10.0%
PricewaterhouseCoopers LLP	3	14	21.4%
Seacliff Construction Corp.	0	7	0.0%
SNC-Lavalin Group Inc.	3	11	27.3%
Stantec Inc.	1	8	12.5%
SXC Health Solutions Corp.	0	7	0.0%

PUBLIC ADMINISTRATION

Company	Total Women Directors	Total Directors	Percent Women Directors
Alberta Gaming and Liquor Commission	2	7	28.6%
Canada Mortgage and Housing Corporation	3	9	33.3%
Canadian Commercial Corporation	1	11	9.1%
Saskatchewan Auto Fund	2	12	16.7%
Saskatchewan Liquor and Gaming Authority	1	1	100.0%

REAL ESTATE AND RENTAL AND LEASING

Company	Total Women Directors	Total Directors	Percent Women Directors
Baytex Energy Trust	0	8	0.0%
Boardwalk Real Estate Investment Trust	0	6	0.0%
Cadillac Fairview Corporation	1	7	14.3%
Chartwell Seniors Housing Real Estate Investment Trust	1	7	14.3%
Daylight Resources Trust	0	7	0.0%
Enerflex Systems Income Fund	1	10	10.0%
Enerplus Resources Fund	0	11	0.0%
First Capital Realty Inc.	1	9	11.1%
FirstService Corporation	0	7	0.0%
Homburg Invest Inc.	0	7	0.0%
MI Developments Inc.	0	8	0.0%
Pengrowth Energy Trust	0	9	0.0%

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REAL ESTATE AND RENTAL AND LEASING (CONTINUED)

Company	Total Women Directors	Total Directors	Percent Women Directors
Provident Energy Trust	0	10	0.0%
RioCan Real Estate Investment Trust	1	9	11.1%
Société Immobilière du Québec	4	9	44.4%

RETAIL TRADE

Company	Total Women Directors	Total Directors	Percent Women Directors
Alimentation Couche-Tard Inc.	1	10	10.0%
AutoCanada Income Fund	0	7	0.0%
Best Buy Canada Ltd.	0	4	0.0%
The Brick Group Income Fund	0	8	0.0%
Calgary Co-operative Association Limited	5	9	55.6%
Canada Safeway Limited	0	3	0.0%
Canadian Tire Corporation, Limited	2	16	12.5%
Empire Company Limited	2	18	11.1%
The Forzani Group Ltd.	0	7	0.0%
GAP Canada Inc.	1	2	50.0%
George Weston Limited	2	11	18.2%
Groupe BMTC inc.	1	9	11.1%
Groupe Uniprix	1	7	14.3%
Hartco Income Fund	1	6	16.7%
HMV Canada Inc.	0	2	0.0%
Home Hardware Stores Ltd.	3	17	17.6%
Indigo Books & Music Inc.	2	10	20.0%
The Jean Coutu Group (PJC) Inc.	4	13	30.8%
The Jim Pattison Group	0	7	0.0%
The Katz Group	0	1	0.0%
Leon's Furniture Limited	1	8	12.5%
Liquor Control Board of Ontario	3	10	30.0%
Liquor Stores Income Fund	0	9	0.0%
METRO INC.	2	14	14.3%
North West Company Fund	1	10	10.0%
Nova Scotia Liquor Corporation	3	9	33.3%
Parkland Income Fund	1	9	11.1%
Reitmans (Canada) Limited	0	9	0.0%

APPENDIX 6 WOMEN'S REPRESENTATION BY NAICS INDUSTRY

RETAIL TRADE (CONTINUED)

Company	Total Women Directors	Total Directors	Percent Women Directors
RONA Inc.	2	12	16.7%
Sears Canada Inc.	2	8	25.0%
Shoppers Drug Mart Corporation	3	10	30.0%
Société des alcools du Québec	3	11	27.3%
Sony of Canada Ltd.	0	5	0.0%
Superior Plus Corp.	1	10	10.0%
Taiga Building Products Ltd.	0	6	0.0%
Wal-Mart Canada Corp.	0	3	0.0%

TRANSPORTATION AND WAREHOUSING

Company	Total Women Directors	Total Directors	Percent Women Directors
407 International Inc.	1	12	8.3%
ACE Aviation Holdings Inc.	0	10	0.0%
Algoma Central Corporation	0	11	0.0%
AltaGas Income Trust	0	9	0.0%
British Columbia Ferry Services Inc.	3	13	23.1%
Canada Post Corporation	5	11	45.5%
Canadian National Railway Company	2	11	18.2%
Canadian Pacific Railway Limited	3	12	25.0%
Contrans Income Fund	0	5	0.0%
Fort Chicago Energy Partners L.P.	1	7	14.3%
Greater Toronto Airports Authority	2	15	13.3%
Inter Pipeline Fund	0	9	0.0%
NAV CANADA	1	15	6.7%
Société de transport de Montréal	4	9	44.4%
Toronto Transit Commission	3	9	33.3%
TransCanada Corporation	2	13	15.4%
TransForce Inc.	0	8	0.0%
Vancouver International Airport Authority	3	14	21.4%
Vitran Corporation Inc.	0	6	0.0%
WestJet Airlines Ltd.	0	10	0.0%

APPENDIX 6 WOMEN'S REPRESENTATION BY NAICS INDUSTRY

UTILITIES

Company	Total Women Directors	Total Directors	Percent Women Directors
ATCO Ltd.	1	9	11.1%
Balancing Pool	1	3	33.3%
British Columbia Hydro and Power Authority	4	11	36.4%
Bruce Power Limited Partnership	0	11	0.0%
Crown Investments Corporation of Saskatchewan	1	5	20.0%
Emera Incorporated	4	11	36.4%
Enbridge Inc.	1	10	10.0%
Enersource Corporation	4	10	40.0%
ENMAX Corporation	2	13	15.4%
EPCOR Power L.P.	0	8	0.0%
EPCOR Utilities Inc.	2	13	15.4%
Fortis Inc.	1	12	8.3%
Gaz Métro, inc.	3	13	23.1%
Hydro One Inc.	3	11	27.3%
Hydro-Québec	5	16	31.3%
The Manitoba Hydro-Electric Board	1	11	9.1%
New Brunswick Power Holding Corporation	4	12	33.3%
Newfoundland and Labrador Hydro	1	6	16.7%
Ontario Power Generation Inc.	2	12	16.7%
Powerstream Inc.	2	12	16.7%
Toronto Hydro Corporation	3	10	30.0%
TransAlta Corporation	2	11	18.2%
Union Gas Limited	1	3	33.3%

WHOLESALE TRADE

Company	Total Women Directors	Total Directors	Percent Women Directors
Black & Decker Canada Inc.	1	3	33.3%
Canpotex Limited	0	5	0.0%
Cargill Limited	0	4	0.0%
CE Franklin Ltd.	0	7	0.0%
Finning International Inc.	1	11	9.1%
Groupe B.M.R. Inc.	1	4	25.0%
Hewitt Equipment Limited	1	2	50.0%
James Richardson & Sons, Limited	1	7	14.3%

APPENDIX 6 WOMEN'S REPRESENTATION BY NAICS INDUSTRY

WHOLESALE TRADE (CONTINUED)

Company	Total Women Directors	Total Directors	Percent Women Directors
Kia Canada, Inc.	1	2	50.0%
La Coop fédérée	2	15	13.3%
LG Electronics Canada	0	4	0.0%
Lilydale Inc.	0	7	0.0%
Manitoba Liquor Control Commission	5	10	50.0%
Marubeni Canada Ltd.	0	4	0.0%
Mega Group Inc.	0	10	0.0%
Mercedes-Benz Canada Inc.	0	4	0.0%
Motorola Canada Limited	0	3	0.0%
Nissan Canada Inc.	0	4	0.0%
Panasonic Canada Inc.	0	2	0.0%
Paterson GlobalFoods Inc.	0	7	0.0%
Philips Canada Ltd.	0	3	0.0%
Premetalco Inc.	0	7	0.0%
Richelieu Hardware Ltd.	1	8	12.5%
Rocky Mountain Dealerships Inc.	0	7	0.0%
Russel Metals Inc.	2	9	22.2%
sanofi-aventis Canada Inc.	1	4	25.0%
ShawCor Ltd.	3	13	23.1%
Smith International Canada Ltd.	0	3	0.0%
Softchoice Corporation	0	8	0.0%
Solutions2Go Inc.	1	2	50.0%
Subaru Canada, Inc.	0	4	0.0%
SunOpta Inc.	1	8	12.5%
SYSCO Food Services of Canada Inc.	0	3	0.0%
Toromont Industries Ltd.	0	9	0.0%
Toyota Canada Inc.	0	5	0.0%
UAP Inc.	0	2	0.0%
UFA Co-operative Limited	1	12	8.3%
Uni-Select Inc.	1	12	8.3%
Univar Canada Ltd.	0	3	0.0%