

INTERVIEW REVIEW FORM

Date:

Position Title:

Interviewer Name:

Scoring:

Please transfer your numerical rating for each candidate on each interview question/skill from your Candidate Interview Form. Use the following scale:

- 5 = Exceptional
- 4 = Better Than Average
- 3 = Capable/Average
- 2 = Below Average, Minimally Acceptable
- 1 = Weak, Problematic, or Non-Existent

INTERVIEW QUESTION/SKILL	CANDIDATE 1	CANDIDATE 2	CANDIDATE 3	CANDIDATE 4	CANDIDATE 5	CANDIDATE 6
1						
2						
3						
4						
5						
TOTAL SCORE						

Source: Carolina Corrales, Michaela Herzig, Catherine Lloyd, Binia Meixner, and Michaela Steiner, *Libra Recruitment Handbook: Inclusive, Transparent, and Unbiased Recruitment Processes* (Libra/European Commission, May 2017).